

# FIRE SERVICE INSTRUCTOR III

# PRACTICAL SKILLS CERTIFICATION EVALUATION PACKET

(NFPA Standard 1041, 2012 Edition)

Department of Public Safety Alaska Fire Standards Council 5700 E. Tudor Road Anchorage, Alaska 99507 (907)269-5052

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# Fire Service Instructor III Practical Skills Correlation Map

(NFPA 1041, 2012 Edition)

(1471 A 1041, 2012 Edition)						
2012 Skill Sheet #	NFPA Section	Tasks	Certification JPR Final Exam Requirement: 16 Mandatory			
DESCRIPTION	ON: 6.2 Pr	ogram Management				
FSI III 1	6.2.2	Administer Training Record System	Mandatory AHJ Project			
FSI III 2	6.2.3	Develop Policies for Training	Mandatory AHJ Project			
<u>FSI III 3</u>	6.2.4	Select Instructional Staff	Mandatory AHJ Project			
<u>FSI III 4</u>	6.2.5	Construct Instructor Evaluation Plan	Mandatory AHJ Project			
<u>FSI III 5</u>	6.2.6	Write Equipment Purchasing Specifications for Training	Mandatory AHJ Project			
FSI III 6	6.2.7	Present Findings and Recommendations	Mandatory AHJ Project			
DESCRIPTION	ON: 6.3 In	structional Development				
FSI III 7	6.3.2	Conduct a Needs Analysis	Mandatory AHJ Project			
FSI III 8	6.3.3	Design Programs or Curricula	Mandatory AHJ Project			
FSI III 9	6.3.4	Modify Existing Curriculum	Mandatory AHJ Project			
<b>FSI III 10</b>	6.3.5	Write Program and Course Goals	Mandatory AHJ Project			
<u>FSI III 11</u>	6.3.6	Write Course Objectives	Mandatory AHJ Project			
<b>FSI III 12</b>	6.3.7	Construct Course Content Outline	Mandatory AHJ Project			
DESCRIPTION	on: 6.5 Ev	valuation and Testing				
<b>FSI III 13</b>	6.5.2	Develop Evaluation Results System	Mandatory AHJ Project			
<b>FSI III 14</b>	6.5.3	Develop Course Evaluation Plan	Mandatory AHJ Project			
<b>FSI III 15</b>	6.5.4	Create a Program Evaluation Plan	Mandatory AHJ Project			
<b>FSI III 16</b>	6.5.5	Analyze Student Evaluation Instrument	Mandatory AHJ Project			

#### **Skill Sheet Packet Instruction**

# Purpose of the Skill Sheets

All skills listed in this packet are consistent with <u>NFPA 1041: Standard for Fire Service Instructor Professional Qualifications</u>, 2012 edition. The Alaska Fire Standards Council (AFSC) provides these skill sheets as the basis for Fire Service Instructor testing and certification.

## **Description & Use**

For certification purposes, the final skill examination will consist of a series of mandatory skill from this packet.

- 1. These skills sheets are for use by the Training Program Manager/Training Officer, or designee, and Fire Service Instructor II candidate. Use of this packet throughout a training course will assist in verifying candidate competency and completion of the <a href="Fire Service Instructor II Training Record">Fire Service Instructor II Training Record</a>.
- 2. For eligibility to complete the final certification examination, a candidate must demonstrate competency in all skills during training.
- 3. This packet encompasses the requisite skills for Fire Service Instructor II for use during final testing for certification. Fire Service Instructor II courses material should utilize this packet to prepare candidates for the certification exam.
- 4. The final skills examination will consist of skills selected from this packet. A candidate must successfully perform each skill while being evaluated on performance competency by an AFSC examination representative.
- 5. The Certifying Officer will notify candidates which skills they will be required to complete at the start of the practical skills portion on the date of the examination.
- 6. The Training Officer/Training Program Manager or designee must complete and sign the Fire Service Instructor II Training Record for each candidate before a candidate can begin the final skills examination. The Fire Service Instructor II Training Record shall become a permanent part of the candidate's local training record, and this information shall be kept on file in accordance with local fire department procedures.

## **Grading Criteria**

- 1. The Training Program Manager/Training Officer, or designee, shall evaluate all Fire Service Instructor II skill sheet elements throughout a course. There are no specific critical points designated within the practical skill sheets, and the Certifying Officer (CO) will require the candidate to repeat an individual practical skill station if *all* of the listed skill items on a selected sheet are not completed by the candidate.
- 2. The Certifying Officer (CO) will require the candidate to repeat final examination practical skill items if all listed skills are not completed.
- 3. Addressing real-time skills scenario's during the final examination is not always feasible and the Training Program Manager/Training Officer, or designee, shall ensure that the candidate can provide the Certifying Officer, or designated Evaluator, documentation of completed skill items listed on these pages. These skill sheets must be completed by the candidate prior to the final test date and available for review by the Certifying Officer.

# **Artificialities of Training and Testing**

Training and testing for Fire Service Instructor levels can only approximate on the job activities of an instructor. There are artificialities to training and testing for fire service instructors. In certain environments, the Training Program Manager/Training Officer, or designee, and the candidate must be able to adapt to simulations during the final examination to complete the required practical skills. The design of a Fire Service Instructor II course must enable the candidate to develop skills to manage training programs, create lesson plans, conduct classes and supervise other instructors, and evaluate and analyze written and practical exams. The Training Program Manager/Training Officer, or designee, must prepare candidates for situations that may occur throughout the training and testing environment.

## **Final Skills Evaluation**

The AFSC designated Certifying Officer (CO) conducts the final examination and has the overall test site authority. The CO is required to perform his or her duties as outlined in the <u>Certification Policy Manual</u>.

For preparation of the final examination, the designated CO must communicate with the Test Site Coordinator to ensure an adequate test site location is available. The Test Site Coordinator is responsible for preparation of all test site equipment/materials and arranging designated evaluators for the date of the practical examination. The CO must verify that all required elements are adequate for testing and will approve all designated Evaluators. Designated Evaluators shall receive training appropriate for the test site and are required to complete an <a href="Evaluator Code of Ethics Compliance">Evaluator Code of Ethics Compliance</a> agreement before testing begins.

The completion of each job performance requirement in the FSI III Training Record is required before certification testing. The course Lead Instructor is responsible for the completing the candidate Training Record <u>prior</u> to the final exam. Due to time constraints during the final examination, the candidate cannot perform some skills in the presence of the Certifying Officer. The Training Program Manager/Training Officer, or designee, shall ensure the candidate completes all skill items and provides documentation for final evaluation by the CO. The CO shall sign the completed final examination packet.

# **Additional Notes on Final Evaluations:**

- 1. Candidates shall be dressed in accordance with their department policy and procedure during the final practical examination.
- 2. A candidate shall perform all related skills correctly.
- 3. Some skill evaluations may include a time limit. An Evaluator may use a digital or analog watch/stopwatch for final skills evaluation. Prior to the start of the practical examination, the CO must inspect and approve all timing devices used during final skills evaluations.
- 4. Some skills may require the use of equipment or documentation for the final presentation. Unless otherwise indicated, it is permissible for the candidate to prepare or assemble the required equipment or paperwork at any time, if this does not interfere with the core skill, task, or evolution.
- 5. Candidates must be prepared to complete skills under a variety of conditions. Optimal conditions often exist during training and skills practice, but candidates must be prepared to adapt to changing conditions that can occur in actual instructional situations. The Evaluator ultimately determines if the candidate has met the criteria specified on the skill(s) under evaluation.
- 6. For final examination, the performance of a skill, task, or evolution is not required to be done in the exact order of the steps (as outlined on the skill sheet), unless it is critical to a particular task. For example, a person must don turnout gear before donning an SCBA.
- 7. Some skills may require that a candidate verbalizes information about a particular task or procedure. In such cases, any question(s) from the Evaluator to the candidate must be limited to those that satisfy the criteria listed on the skill sheet, and a question cannot exceed the scope the Airport Firefighter requirements.

# Fire Service Instructor II Course and Final Evaluation Forms

Following is a brief outline of the reference materials and forms for use at an FSI III final skills evaluation.

# **FSI III Course Material Reference**

- a. NFPA 1041, 2012 edition
- b. FSI III Text/Curriculum
  - IFSTA, Fire and Emergency Services Instructor, 8th edition; OR,
  - Jones & Bartlett, Fire Service Instructor: Principles and Practice, 3<sup>rd</sup> edition
- c. FSI III Training Record (this must be completed and signed off by the Training Program Manager/Training Officer, or designee,)
- d. Practical Skills and Final Examination Packet

# **Final Skills Examination**

- a. Candidate \*Training Record is reviewed by the CO to ensure all elements have been completed
- b. Candidate completes the written and practical examination administered by the CO
- c. Certifying Officer reviews and signs \*Final Examination Packet for each candidate
- d. Certifying Officer transfers pass/fail information to the Practical Examination Report Form
- e. Written exam, Practical Examination Report Form and signed application are forwarded to AFSC
- f. AFSC FSI III certificate is issued upon successful completion of the written and practical exam

<sup>\*</sup>Note: The Training Program Manager/Training Officer, or designee, shall file the candidate's completed Training Record in accordance with local agency procedures.

NFPA 1041- 2012 Ed.

# PRACTICAL SKILL REQUIREMENTS

FSI	Ш	1

Cand	lidate:				Date	<b>):</b>			
STA	NDARD:	NFPA 1041, 6.2.2	SKILL AREA	•	lminis			ıg	
		nister a training record system, so that the	e information captu	red is c	oncise	, meets	all ag	ency a	ınd
	is easily	CE OUTCOME: The candidate shall ma accessed, meets all agency and legal required.							on so
Equi	PMENT:	Local AHJ SOP/SOG, training policy,	and other related fo	rms					
Coni	DITIONS	Given agency policy and type of traini	ng activity to be do	cument	ed, the	candio	date sh	all:	
No.	·								
1	Determe	in a small scholar all size for de surrentin se		I P	r -	P	r	P	F
1. 2.	Determine applicable policies for documenting training records  Separate training activities into a cohesive format			╁╬				$\vdash$	
3.	Define professional standards addressing training and apply to record-keeping format								
4.	Administer policies to satisfy legal requirements affecting record-keeping								
5.	Monito	r disclosure of training information							
6.		p forms reflecting policies and procedure es, staff, facilities and records	es for managing						
7.		te training reports based in part on policionaging resources, staff, facilities and reco	-						
	SELEC	CTED TOPIC:							
	Approv	red by Chief/Supervisor:	Signature						ļ
			_						
Evalı	uator:		Retest Evaluate	or 1:					
			Retest Evaluate	or 2:					
Com	ments:								
	Certi	fying Officer Name	Date	Overa	ll Skil	l Shee	t Res	alt:	
	·			Pass:		F	Fail: [		
	Certifyii	ng Officer Signature							

NFPA 1041- 2012 Ed.

# PRACTICAL SKILL REQUIREMENTS

FSI III 2

Can	didate:				Dat	e:				
STA	ANDARD	: NFPA 1041, 6.2.3	SKILL ARI	ı¹ ∧ •	evelop ainin		icies	for		
	<b>K:</b> Devels are achie	op recommendations for policies to suppeved.	ort the training p	rogram, so	o that	the tr	ainin	g and	l agen	ісу
	cy's train	<b>CE OUTCOME:</b> The candidate shall maing program and make policy recommend								
EQU	JIPMENT:	Local AHJ SOP/SOG, budget policy, a	nd other related f	forms						
Con	NDITIONS	: Given agency policies and procedures	and the training	program g	oals, t	he ca	ndida	ate sh	all:	
No.	o. Task Steps						RET	EST 1	RETE	EST 2
		•				F	P	F	P	F
1.	Develop	recommendations based goals and object	tives to support to							
2.	Utilize p	present department policies and procedure	s to design traini	ng						
3.	Format	policies based on local procedures								
4.	Use app	ropriate grammar and syntax when develo	oping policies							
	SELEC	TED TOPIC:								
	Approve	ed by Chief/Supervisor:								
			Signature							
Eve	luatanı		Retest Evalu	ator 1:						
Eva	luator:		Retest Evalu	ator 2:						
Con	nments:									
	Cert	ifying Officer Name	 Date	Overa	all Sk	ill Sl	heet	Rest	ılt:	
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	Certifyi	ing Officer Signature		Pass:			Fa	iil: L	┙	

NFPA 1041- 2012 Ed.

# PRACTICAL SKILL REQUIREMENTS

**FSI III 3** 

Cand	lidate:				Date	e:			
STAN	NDARD	: NFPA 1041, 6.2.4	SKILL AR	EA: S	elect Iı	nstruc	tional	l Staf	f
	U	instructional requirements, staff capabili			choose i	nstruct	ional s	taff	
		CE OUTCOME: The candidate shall make needs and achieve instructional goals.	ke staff recomme	ndation	s design	ed to n	neet va	rious	
EQUI	PMENT:	Local AHJ SOP/SOG, budget policy, tra	aining forms, and	d other r	elated fo	orms			
	DITIONS andidate s	Given personnel qualifications, instruct hall:	tional requiremen	nts, and	agency j	policie	s and p	roced	ures,
No.		Task Steps		Т	EST	RET	EST 1	RETI	EST 2
				P	F	P	F	P	F
1.	Review and itemize policies and procedures for selecting training personnel								
2.	Identify	Identify policies pertaining to training staff selection							
3.	Identify	potential staff instructional requirements	<b>S</b>						
4.	Identify	capabilities of instructional staff							
5.	Develo	p methods for selection process							
	SELEC	CTED TOPIC:							
	Approv	ved by Chief/Supervisor :							
			Signature						
			Retest Evalu	ator 1:					
Evalu	uator:		Retest Evalu	ator 2:					
Com	ments:								
	Cart	fying Officer Name	Date	Ove	rall Sk	ill She	et Re	sult:	
	Ceru	yynig Oyicei ivame 1	Duie						
	Certifyii	ng Officer Signature		Pass	s: ⊔		Fail:	Ш	

PRACTICAL SKILL REQUIREMENTS NFPA 1041- 2012 Ed. FSI III 4 **Candidate:** Date: **Conduct Instructor SKILL AREA: STANDARD:** NFPA 1041, 6.2.5 **Evaluation Plans** TASK: Construct a performance-based instructor evaluation plan, so that instructors are evaluated at regular intervals, following agency policies. **PERFORMANCE OUTCOME:** The candidate shall develop a performance based Instructor Evaluation Plan using established job performance requirements and agency evaluation policy and procedures. **EQUIPMENT:** Local AHJ SOP/SOG, instructor evaluation form, and other related forms **CONDITIONS:** Given agency policies and procedures and job requirements, the candidate shall: TEST No. Task Steps RETEST 1 RETEST 2 P  $\mathbf{F}$ F F Construct performance-based instructor evaluation plan for regular  $\Box$ 1. П use based on policies Develop performance-based evaluation plan based on job 2. requirements Refer to department policies when developing evaluation plan 3. 4. Schedule instructors' evaluations at regular intervals Describe evaluation techniques prior to observing instructional 5. staff **SELECTED TOPIC:** Approved by Chief/Supervisor:\_\_ Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2: **Comments:** 

Certifying Officer Name	 Overall Skill	Sheet Result:
	Pass: □	Fail: □

PRACTICAL SKILL REQUIREMENTS FSI III 5 NFPA 1041- 2012 Ed. **Candidate:** Date: **Purchase Equipment for SKILL AREA: STANDARD:** NFPA 1041, 6.2.6 **Training TASK:** Write specifications for equipment purchasing, so that the equipment is appropriate and supports established curriculum. **PERFORMANCE OUTCOME:** The candidate shall use curriculum, training goals, and agency guidelines to purchase the appropriate equipment that supports established curriculum **EQUIPMENT:** Local AHJ SOP/SOG, purchasing forms, and other related forms **CONDITIONS:** Given curriculum information, training goals, and agency guidelines the candidate shall: TEST No. Task Steps RETEST 1 RETEST 2 P F P P F F Write equipment purchase specifications based on department 1. policies and procedures Describe the need for equipment to support curriculum 2. Indicate training goals pertinent to purchasing equipment 3. Follow department procedures for equipment purchases 4. 5. Evaluate available department resources as alternative to purchase Evaluate methods to select equipment that is appropriate 6. Prepare procurement form(s) 7. **SELECTED TOPIC:** Approved by Chief/Supervisor: Signature Retest Evaluator 1:

Evaluator:	Retest E	Evaluator 2:
Comments:	·	
		Overall Skill Sheet Result:
Certifying Officer Name	Duie	

ALASKA FIRE SERVICE INSTRUCTOR II FINAL PROJECT SCORING MATRIX PRACTICAL SKILL REQUIREMENTS NFPA 1041- 2012 Ed. FSI III 6 **Candidate:** Date: **Present Findings and SKILL AREA: STANDARD:** NFPA 1041, 6.2.7 Recommendations **TASK:** Present evaluation findings, conclusions, and recommendations to agency administrator, so that recommendations are unbiased, supported, and reflect agency goals, policies, and procedures. **PERFORMANCE OUTCOME:** The candidate shall use data summaries and a known target audience to evaluate a teaching program, present findings, conclusion, and recommendations in a non-biased report to the agency administrator. **EQUIPMENT:** Local AHJ SOP/SOG, a lesson plan prepared by the instructor, and related forms **CONDITIONS:** Given data summaries and target audience, the candidate shall: TEST No. RETEST 1 Task Steps RETEST 2 P F P F P F Prepare written report to administrator reflecting goals, policies 1. and procedures 2. Present report findings based on target audience Cite unbiased, supported recommendations 3. Offer appropriate statistical evaluation procedures and department 4. goals Present report to administrator reflecting recommendation and  $\Box$  $\Box$ 5. conclusion based on data and findings **SELECTED TOPIC:** Approved by Chief/Supervisor:\_\_\_\_ Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2:

Certifying Officer Name	 Overall Skill S	Sheet Result:
Certifying Officer Signature	 Pass:	Fail: □

**Comments:** 

NFPA 1041- 2012 Ed.

# PRACTICAL SKILL REQUIREMENTS

**FSI III 7** 

Cand	Candidate: Date:										
STA	NDARD: NFF	PA 1041, 6.3.2	S	SKILL AREA:	Co	ondu	ct Age	ency N	Veeds	Anal	ysis
	C: Conduct an amended.	agency needs analysis, so	o that in	structional needs	are ide	entifie	ed and	solutio	ons are	;	
		TTCOME: The candidated policies to determine in			needs	analy	sis for	his or	her ag	gency	and
Equi	PMENT: Loca	1 AHJ SOP/SOG, agency	y goals, a	and related forms	1						
Coni	<b>DITIONS:</b> Give	en agency goals the cand	lidate sha	all:							
No.		Task Step	ns			TE	ST	RETI	EST 1	RET	EST 2
	Tusk Steps				P	F	P	F	P	F	
1.	Conduct needs analysis for department training, education, skills given department goals				s						
2.		aluation tool to determine	e training	g needs							
3.	Conduct research to determine needs analysis										
4.	Develop a tas	k analysis									
5.	Organize info	ormation into functional g	grouping	(S							
6.	Interpret data										
7.	Develop JPR	s which reflect task analy	/sis								
8.	Plan and desi assessment	gn curriculum and a serie	es of less	sons based on nee	eds						
9.	Determine in audience	structional methods based	d on curr	riculum and							
10.	Determine in	structional media									
11.	Develop eval objectives	uation tools based on cur	riculum	goals and lesson							
12.	Convene and	conducts regular commit	ttee meet	tings							
	SELECTED	TOPIC:									
	Approved by	Chief/Supervisor:		Signature							
				Retest Eval	luator	1:					
Evalu	uator:			Retest Eval	luator	2:					
Com	ments:										
						1	1 (1 '11	I CI	4 D	14	 7
	Certifying Of	ficer Name		Date	<u>O</u>	<u>veral</u>	<u>l Skill</u>			_	
	Certifying Office	er Signature	<del></del>		Pa	ass:	Ш	F	Fail: L		

ALASKA FIRE SERVICE INSTRUCTOR II FINAL PROJECT SCORING MATRIX PRACTICAL SKILL REQUIREMENTS NFPA 1041- 2012 Ed. FSI III 8 **Candidate:** Date: **Designs Programs or** SKILL AREA: **STANDARD:** NFPA 1041, 6.3.3 Curricula **TASK:** Design programs or curricula, so that the agency goals are supported, the knowledge and skills are jobrelated, the design is performance-based, adult learning principles are utilized, and the program meets time and budget constraints. **PERFORMANCE OUTCOME:** Using previously defined agency training needs analysis, the candidate shall design a program or curriculum that fulfills agency goals, and provide knowledge and skills that are job related, is performance based, uses adult learning principles, and meets time and budget constraints. **EQUIPMENT:** Local AHJ SOP/SOG, defined needs analysis, and related forms **CONDITIONS:** Given needs analysis and agency goals, the candidate shall: TEST No. Task Steps RETEST 1 RETEST 2 P P  $\mathbf{F}$ F P F  $\Box$ 1. Recognize department goals and needs Design programs or curricula based on needs analysis and goals 2.  $\Box$ **3.** Associate the knowledge and skills training to job analysis Design instruction based on audience 4. Design performance-based training appropriate to the needs 5. П analysis Institute adult learning principles 6. Meet time frames and budget concerns 7. Prepare written report to administrator reflecting goals and needs П 8. analysis Select course-appropriate reference material 9. Recognize department goals and needs 10. SELECTED TOPIC: Approved by Chief/Supervisor: Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2: **Comments:** 

-			
Certifying Officer Name	Date	Overall Skill	Sheet Result:
Certifying Officer Signature		Pass:	Fail: □

ALASKA FIRE SERVICE INSTRUCTOR II FINAL PROJECT SCORING MATRIX PRACTICAL SKILL REQUIREMENTS NFPA 1041- 2012 Ed. FSI III 9 **Candidate:** Date: **Modify Existing SKILL AREA: STANDARD:** NFPA 1041, 6.3.4 Curriculum **TASK:** Modify an existing curriculum, so that the curriculum meets the requirements of the agency, and the learning objectives are achieved. **PERFORMANCE OUTCOME:** The candidate shall modify an existing curriculum, , so that the curriculum meets the requirements of the agency and learning objectives are achieved. **EQUIPMENT:** Local AHJ SOP/SOG, curriculum, and related forms **CONDITIONS:** Given the audience characteristics, learning objectives, instructional resources, and agency training requirements, the candidate shall: TEST No. **Task Steps** RETEST 1 RETEST 2 P  $\mathbf{F}$ P F P  $\mathbf{F}$ 1. Modify programs or curricula based on needs analysis and goals Associate the knowledge and skills training to job analysis 2. Design instruction based on agency training requirements 3. Modify performance-based training appropriate to the needs 4. analysis Ensure curriculum reflects adult learning principles 5. Ensure revision meets time frames and budget concerns 6. 7. Prepare written report to administrator reflecting modifications SELECTED TOPIC: Approved by Chief/Supervisor: Signature Retest Evaluator 1: **Evaluator:** 

Comments:	·	
Certifying Officer Name	 Date	Overall Skill Sheet Result:
Certifying Officer Signature		Pass:  Fail:

Retest Evaluator 2:

NFPA 1041- 2012 Ed. PRACTICAL SKILL REQUIREMENTS **FSI III 10 Candidate:** Date: **Write Program and Course SKILL AREA: STANDARD:** NFPA 1041, 6.3.5 **TASK:** Write program and course goals, so that the goals are clear, concise, measurable, and correlate to agency goals. **PERFORMANCE OUTCOME:** The candidate shall use Job Performance Requirements (JPRs) to write program/course goal statements that are clear, concise, and measurable and adhere to agency goals. **EQUIPMENT:** Local AHJ SOP/SOG, computer, and related forms **CONDITIONS:** Given JPRs and needs analysis information, the candidate shall: TEST No. Task Steps RETEST 1 RETEST 2 P P F P F F 1. Idenfity agency goals 2. **Identify JPRs** Idenfity needs analysis data 3. Write a clear, concise, measurable goal 4. SELECTED TOPIC: Approved by Chief/Supervisor :\_\_ Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2: **Comments: Overall Skill Sheet Result:** Certifying Officer Name Date

Certifying Officer Signature

Pass:

Fail: □

NFPA 1041- 2012 Ed. PRACTICAL SKILL REQUIREMENTS

Candidate: Date:

STANDARD: NFPA 1041, 6.3.6

SKILL AREA: Write Course Objectives

TASK: Write course objectives, so that objectives are clear, concise, measurable, and reflect specific tasks.

PERFORMANCE OUTCOME: The candidate shall use Job Performance Requirements (JPRs) to write course objectives that are clear, concise, measurable, and reflect specific tasks.

EQUIPMENT: Local AHJ SOP/SOG, computer, and related forms

CONDITIONS: Given JPRs, the candidate shall:

No.		Task Steps		TE	TEST RETEST 1		RETEST 2		
		-		P	F	P	F	P	F
1.	Identify	entify Job Performance Requirements (JPRs) for course							
2.	Write o	bjectives to reflect specific tasks based on JI	PRs						
3.		Construct objectives in recommended format to include quantifiable performance measures							
4.	Write objectives that are attainable and realistic for the intended audience								
5.		Verify that objectives are clear, concise, grammatically correct and free of spelling/typographical errors							
	SELEC	CTED TOPIC:						,	
	Approx	red by Chief/Supervisor:							
	rippiov	*	nature						
G . 1	. 4		Retest Evaluato	r 1:					
Evali	uator:		Retest Evaluato	r 2:					
Com	ments:								
		fying Officer Name Date	<del></del>   <i>(</i>	Overal	l Chill	Shoo	t Dog	nlt•	

Certifying Officer Signature

Pass:

Fail:

ALASKA FIRE SERVICE INSTRUCTOR II FINAL PROJECT SCORING MATRIX NFPA 1041- 2012 Ed. PRACTICAL SKILL REQUIREMENTS **FSI III 12 Candidate:** Date: **Construct Course Content STANDARD:** NFPA 1041, 6.3.7 **SKILL AREA:** Outline **TASK:** Construct a course content outline, so that the content supports the agency structure and reflects current acceptable practices. **PERFORMANCE OUTCOME:** The candidate shall create a course content outline using course objectives, reference sources, agency structure and functional groupings, to create an outline that supports agency structure and adheres to current acceptable practices. **EQUIPMENT:** Local AHJ SOP/SOG, computer, and related forms **CONDITIONS:** Given course objectives, reference sources, functional groupings and the agency structure, the candidate shall: No. **Task Steps TEST** RETEST 1 RETEST 2  $\mathbf{F}$ 

1.		•	ference resou	rces, functio	nal groupings and						
2.	agency structure  Correlates course goals, course outline, objectives, JPRs, lesson plan and instructional methods										
3.	_	s that content s		cy structure							
4.	1	ents that conte		•	ble practices						
	SELEC	CTED TOPIC	! <b>:</b>					1			
	Approved by Chief/Supervisor:										
					Signature						
Evol	towa				Retest Evaluat	or 1:					
<b>Evaluator:</b>			Retest Evaluat			or 2:					
Com	ments:					•					
	Certi	fying Officer Name			Date	<u>Overa</u>	ll Skil	l Shee	et Res	<u>ult:</u>	
						Pass:		I	Fail:		
	Certifyir	ng Officer Signature	?								

ALASKA FIRE SERVICE INSTRUCTOR II FINAL PROJECT SCORING MATRIX PRACTICAL SKILL REQUIREMENTS NFPA 1041- 2012 Ed. **FSI III 13 Candidate:** Date: **Develop Evaluation Results SKILL AREA: STANDARD:** NFPA 1041, 6.5.2 System **TASK:** Develop a system for the acquisition, storage, and dissemination of evaluation results, so that the goals are supported and so that those affected by the information receive feedback consistent with agency policies and federal, state, and local laws. **PERFORMANCE OUTCOME:** The candidate shall develop a system for the acquisition, storage, and dissemination of evaluation results, so that the goals are supported and so that those affected by the information receive feedback consistent with agency policies and federal, state, and local laws. **EQUIPMENT:** Local AHJ SOP/SOG, computer, and related forms **CONDITIONS:** Given agency goals and policies, the candidate shall: No. **Task Steps** TEST RETEST 1 RETEST 2 P F F F Associate agency goals and policies to evaluation results system П П 1. П П П Determine federal, state, and local laws that would affect 2. evaluation results system development Design a record-keeping system that would store information and 3. disseminate results Apply data acquisition techniques 4. 5. Assess the evaluation results system for accuracy SELECTED TOPIC: Approved by Chief/Supervisor:\_\_\_ Signature

Retest Evalua	utor 1:	
Retest Evalua	utor 2:	
_		
	Overall Skil	 l Sheet Result:
Date	O VOI UII SIIII	i pirece itebuiti
	Pass:	Fail: □
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NFPA 1041- 2012 Ed. PRACTICAL SKILL REQUIREMENTS **FSI III 14 Candidate:** Date: **Develop Course evaluation SKILL AREA: STANDARD:** NFPA 1041, 6.5.3 **TASK:** Develop course evaluation plan, so that objectives are measured and agency policies are followed. **PERFORMANCE OUTCOME:** The candidate shall develop a Course Evaluation Plan that measures objectives and adheres to agency policy. **EQUIPMENT:** Local AHJ SOP/SOG, computer, and related forms **CONDITIONS:** Given course objectives and agency policies, the candidate shall: No. **Task Steps** TEST RETEST 1 RETEST 2 P  $\mathbf{F}$ F P F Assure development of course evaluation plan objectives reflects 1. П department policy Develop course evaluation plan objectives 2. 3. Evaluate measuring techniques, agency constraints and resources Design a plan for assessing the best measuring techniques based 4. on agency policy **SELECTED TOPIC:** Approved by Chief/Supervisor:\_\_ Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2: **Comments: Overall Skill Sheet Result:** Certifying Officer Name Date

Certifying Officer Signature

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PRACTICAL SKILL REQUIREMENTS NFPA 1041- 2012 Ed. **FSI III 15 Candidate:** Date: Create a Program **SKILL AREA: STANDARD:** NFPA 1041, 6.5.4 **Evaluation Plan** TASK: Create a program evaluation plan, so that instructors, course components, and facilities are evaluated and student input is obtained for course improvement. **PERFORMANCE OUTCOME:** The candidate shall create a Program Evaluation Plan so that instructors, course components, and facilities are evaluated and student input is obtained for course improvement. **EQUIPMENT:** Local AHJ SOP/SOG, computer, and related forms **CONDITIONS:** Given agency policies and procedures, the candidate shall: TEST RETEST 1 No. Task Steps RETEST 2 P F P F  $\mathbf{F}$ Develop a program evaluation plan so input can be obtained 1. Associate various department policies to the program evaluation 2. П Develop a program evaluation plan that is inclusive of various 3. course and environmental components Design a functional program evaluation instrument based on 4. П department goals **SELECTED TOPIC:** Approved by Chief/Supervisor :\_ Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2: **Comments: Overall Skill Sheet Result:** Certifying Officer Name Date Pass: Fail:

Certifying Officer Signature

PRACTICAL SKILL REQUIREMENTS NFPA 1041-2012 Ed. **FSI III 16 Candidate:** Date: **Analyze Student Evaluation SKILL AREA: STANDARD:** NFPA 1041, 6.5.5 Instrument **TASK:** Analyze student evaluation instruments, so that validity is determined and necessary changes are made. **PERFORMANCE OUTCOME:** The candidate shall analyze at least 10student evaluation instruments from the candidates department. **EQUIPMENT:** Local AHJ SOP/SOG, computer, and related forms **CONDITIONS:** Given test data, objectives, and agency policies, the candidate shall: No. **Task Steps** TEST RETEST 1 RETEST 2 P F P F  $\mathbf{F}$ Identify department policy for student evaluations 1. Analyze student evaluation instrument to confirm alignment with 2. П department policy Analyze student evaluation instrument to confirm learning 3. objectives are met Analyze student evaluation instrument to confirm validity 4. Submit student evaluation instrument which addresses all items 5. aforementioned for the specified training sessions **SELECTED TOPIC:** Approved by Chief/Supervisor :\_\_ Signature Retest Evaluator 1: **Evaluator:** Retest Evaluator 2: **Comments: Overall Skill Sheet Result:** 

Certifying Officer Name

Certifying Officer Signature

Date

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FIRE SERVICE INSTRUCTOR III REQUIRED MATERIALS AND EQUIPMENT				
1	Agency Computer			
2	Agency Standard Operating Procedures/Guidelines			
3	Agency Training Record System			
4	Agency Record Keeping Policies			
5	Agency Purchasing Guidelines			
6	Agency Instructor Evaluation Forms			
7	Existing lesson plan			
8	Various Training Forms			
9	NFPA Standard Applicable to AHJ Training Programs			
10				
11				
12				

FIRE SERVICE INSTRUCTOR III REQUIRED FACILITY CHECKLIST					
	1	Classroom with Table and Chairs			
	2				